

REQUEST FOR COUNCIL ACTION

Agenda Section: **New Business**

Originating Department:

Date

No: **5.**

Finance

09/20/21

Item: **2022 Dental Insurance Coverage and Rates**

No. **5.3**

SUMMARY OF REQUESTED ACTION:

DENTAL INSURANCE

Coverage will continue with Principal Financial Group brokered through Ochs, Inc. The rate increase is 4.9%. The plan design will remain the same as 2021. This multiyear contract will expire 12/31/2023.

	Actual 2021 Rates	2022 Rates
Single Coverage	\$41.46	\$43.49
Family Coverage	\$122.42	\$128.42

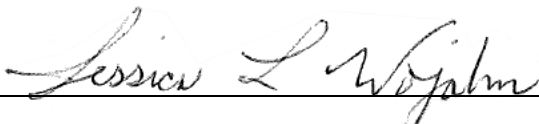
The single coverage deductible is \$25 and the family coverage deductible is \$75.

Services will continue to be covered at: 100% for preventative care, 80% for basic and 50% for major services. Orthodontia coverage will continue at 50% to a plan maximum of \$1,500 for dependents 19 years or younger.

Maximums for preventive, basic, and major procedures are combined. In-network and non-network calendar year maximums are \$1,000 per person.

If the Council concurs, a motion to approve the City's Dental Insurance would be in order.

Department Approval:



City Manager Approval:

